

QUARTERLY WORKFORCE REPORTING

Commentary on April – June 2010 Less than one year leavers comparison

Management Information Team Observations:

- The overall percentage of leavers who left within the first year has changed very little since the previous full year (for 12.5% to 12.2%).
- However, the proportion of these in the under-25 group has increased from 29.8% to 40.7%.
- The percentage of less-than-1-year leavers who were part-time has also increased from 49.6% to 81.5%.
- It is worth noting that DCE do not have a vast majority of the overall WC headcount (25.5%): however, their percentage of less than one year leavers throughout WC is more than double this (59.26%).
- This figure is by far the highest proportion of the less-than-one-year leavers: the second being DNP at 29.6% (which is roughly in line with that Department's headcount share of 30.8%).
- This DCE percentage of 59.26% has changed significantly since the full year April 2009 to March 2010, when the percentage of overall headcount and the percentage of WC leavers within one year were roughly in line (26.6%/26.7%).
- Conversely, both DCS and DOR have much lower percentages of WC's less than one year leavers (both 3.7%), compared to their percentage of the overall headcount (21.4% and 18.5% respectively), which is good to see.
- In both the above Departments, the less than one year leavers share (3.7%) is a significant drop when compared to the full year April 2009-March 2010. In that period, DCS recorded a share of 19.1% of overall WC less than one year leavers (compared to a headcount share of 20.5%), and DOR recorded 24.4% (compared to a headcount share of 20.8%).

